

Jennings Randolph Elementary School Strategic Plan

COUNTY: RANDOLPH

DATE PUB: 10/17/2016

ACCOUNTABILITY DESIGNATION: TRANSITION

SECTION I - MISSION STATEMENT - What are your beliefs about learning? What is your mission?

CORE BELIEFS:

1. We believe in providing a physically and emotionally safe learning environment. 2. We believe that all educational and community members share a partnership in learning. 3. We believe all students should be held to high academic goals in accordance with West Virginia Educational Standards.

MISSION STATEMENT:

The mission of JRES is to develop lifelong learners by working in partnership with students, families, community members, staff and administration. Motto: Students First!

SECTION II - GOALS - What are your goals? What evidence will you use to determine success?

GOALS:

MEASUREMENT EVIDENCE (ME):

Goal1. By the 2020 school year, Jennings Randolph Elementary School will enhance Pre-K through Grade 5 programs to improve student achievement in order to show a 5% growth in the all subgroup in English/Language Arts so that students are prepared for college and/ or career readiness upon graduation from high school as measured by summative and formative assessments as well as specific school data.

ME1. Formative and summative (Star Reading, Moby Max, etc.), attendance rate, discipline reports, school survey results, walk through reports

Goal2. By the 2020 school year, Jennings Randolph Elementary School will enhance Pre-K through Grade 5 programs to improve student achievement in order to show a 5% growth in the all subgroup in Mathematics so that students are prepared for college and/or career readiness upon graduation from high school as measured by summative and formative assessments as well as specific school data.

ME2. formative and summative assessments (Star Math, Moby Max, RM City, etc.), attendance rate, discipline reports, walk through reports, school surveys

Goal3. By the 2020 school year, Jennings Randolph Elementary School will develop and enhance distributed leadership and collaboration among staff, students and stakeholders in order to focus on improved school performance.

ME3. Record of PTO/Family Involvement activities, Record of Collaboration meetings, Record of Student activities/meetings

Goal4. By the 2020 school year, Jennings Randolph Elementary School will maintain at least a 96% attendance rate as measured by WVEIS attendance records.

ME4. Morning Attendance Ticket, Engrade/WVEIS records, Zoom WV-e, Clarity Bright Bytes Early Warning System

NOTE: Red background for goal indicates no action items recorded for that goal.

SECTION IIIA - ACTION PLAN - What will you do to accomplish your goals?

ACTION PLAN:

Goal 1: By the 2020 school year, Jennings Randolph Elementary School will enhance Pre-K through Grade 5 programs to improve student achievement in order to show a 5% growth in the all subgroup in English/Language Arts so that students are prepared for college and/ or career readiness upon graduation from high school as measured by summative and formative assessments as well as specific school data.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Maintain high expectations for all students and staff	8/14/16 - 6/11/17	Principal, staff, parents	Title I, II, Special education	Formative and summative assessments; student recognition programs, walk throughs, Staff personal & evaluation goals, student goals, REACH program recognition

Evaluate, Support and Give Feedback to Educators	8/14/16 - 6/11/17	Principal, teachers	State Funds	Online evaluation tool usage, walk throughs, scheduled conferences, lesson plan review and feedback
Incorporate movement activities into classroom lessons (GoNoodle.com, etc.)	8/14/16-6/11/17	Principal, phys. ed. & teachers	No cost	lesson plans
Provide parental involvement activities	8/14/16-6/11/17	School staff	School, PTO, Title I	Sign in sheets, parent surveys
Develop consistent strategies across programmatic levels utilizing SWPBS/REACH for Success program	8/14/16-6/11/17	Principal, school staff	No cost	Walkthroughs, WVEIS Discipline Reports, PBS Star Student Winners
Provide training on how to work with parents to all school staff	8/11/16	Principal	No cost	Sign in sheets
Continue to improve student and staff access to digital resources	8/14/16-6/11/17	Dir of Technology, TIS, Principal, PTO, Teachers	Erate Funds, PTO, County Funds	Erate Reports, Digital Divide Survey, Teacher Surveys
Intervention strategies will be offered to students in the areas of language arts	8/14/16-6/11/17	Teachers, Principal	Title IFunds	Intervention Plans, Lesson Plans
Walkthrough templates will be used to monitor classroom procedures, assessments, instructional strategies	9/01/16 - 6/05/17	Principal	No Expense	Google Doc Walkthrough Reports
Continue to utilize the High School Tutor Program	8/14/16-6/11/17	EHS Admin & students, Principal, Teachers	None	Sign in log
Continue quality technology programs to enhance or supplement student learning	8/14/16-6/11/17	Principal, Teachers	Title I Funds	Computer lab schedule, lesson plans, purchase orders
Implement weekly developmental guidance sessions	8/14/16-6/11/17	Counselor, Principal, Teachers	No cost	Schedules, lesson plans
Continue Grab -n- Go Program for all students	8/14/15-6/11/16	RC Nutrition Director, School Staff	County Funds	Breakfast records, schedules/lesson plans
Weekly bilateral and lateral teacher collaboration	10/01/16-6/11/17	Principal, Teachers	No cost	Teacher schedules
Co-teaching between Classroom, Title I and Special Education Teachers	8/14/16-6/11/17	Principal, Teachers	None	Schedules, Lesson plans
Continue to utilize Foster Grandparent Program	8/14/16-6/11/17	Foster Grandparent Program, School Staff	None	Grandparent records, school staff, students
Schoolwide Accelerated Reader Program	8/14/16-6/11/17	Teachers, students	School and PTO Funds	AR reports, AR Committee
Summer reading program	6/12/16-09/01/17	School staff, students	School funds, Title I Funds	Summer reading logs

Utilize Title I Parent Resource Specialist to enhance home school connection	8/14/16--6/11/17	RC Title I Parent Spec, Sch Staff, Parents	Title I Funds	Title I reports
Utilize Title I Parent Resource Specialist to program instructional programs to students and parents	8/19/16-6/11/17	RC Title I Parent Spec, Parents, Teachers, Student	Title I Funds	Title I reports and surveys
Provide collaborative planning for teachers to implement and analyze STAR Math & Reading Program	10/01/16-06/11/17	Principal, Teachers	Title I Funds	Substitute records, planning notes
Schedule two parent-teachers conferences during the school year	10/20/16 & 4/2017	Principal, teachers	No cost	Sign in sheets
PreK Hands-On Reading & Math Activity/Child Rearing and Development	05/15/17-05/30/17	Pre-K staff, Head Start Staff	Title I Funds, Head Start Funds	Sign in sheets, Parent Activity Calendars
Utilize technology-based programs - Moby Max, Spelling City, Spelling Vocabulary, Odyssey, STAR Reading, Accelerated Reader, etc. - to enhance student performance	8/14/16-6/11/17	Principal, Teachers, Title I, Spec Education	Title I, County	Formative/Summative Assessments, Program Progress Reports, Lesson Plans, Data Analysis
Use Live Grades and Class DoJo to provide constant contact and feedback to parents	08/14/16-6/11/17	Teachers	No Expenses	LiveGrades and Class DoJo programs/records
Use SAT teram to identify at-risk and gifted students	8/14/16-6/11/17	Principal, SAT Committee	No Expenses	SAT Log
Collaborate with students on progress to increase success	08/14/16-06/11/17	Classroom and Title 1 Teachers	No Expenses	Collaboration reports
Morning Whole School Announcements by Student Council with health tips, reading tips & character education tips	08/14/16-06/11/17	Principal, Student Council Advisors	No Expenses	Announcement log

Goal 2: By the 2020 school year, Jennings Randolph Elementary School will enhance Pre-K through Grade 5 programs to improve student achievement in order to show a 5% growth in the all subgroup in Mathematics so that students are prepared for college and/or career readiness upon graduation from high school as measured by summative and formative assessments as well as specific school data.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Continue to improve student and staff access to digital resources	8/14/16-6/11/17	Tech department, School Staff	Erate Funds, County Funds	Erate Reports, Digital Divide Report, Teacher Surveys
PreK Hands-On Math Activity/Child Rearing and Development	5/15/16-5/30/17	PreK Staff, Head Start Staff	Title I, Head Start	Sign in Sheets, Parent Activity Calendars
Schedule two parent-teachers conferences during the school year	10/20/16 & 04/17	Principal, Teachers	No Cost	Sign in Sheets
Provide SPL (Support for Personalized Learning) strategies - 4 Project Based Learnings completed	8/14/16-6/11/17	Principal, teachers	No Cost	Lesson Plans, Walk Throughs

Utilize software programs - Moby Max, Odyssey, Sumdog, STAR Math, Reasoning Mind, Prodigy Math - to enhance student performance	8/14/16-6/11/17	Principal, Teachers, Title 1, Special Education	Title I, County	Progress Reports, Lesson Plans, Formative/Summative Assessments, Data Analysis
Provide collaborative planning for teachers to implement and analyze STAR Math & Reading Program	10/01/16-6/11/17	Principal, Teachers	Title I Funds	Substitute records, planning notes
Incorporate movements activities into classroom lessons (gonoodle.com, etc.)	8/14/16-6/11/17	Phys. Educ. Teacher, Teachers	No Cost	lesson plans
Intervention strategies will be offered to students in the area of math	8/14/16-6/11/17	Title I Staff, Teachers, Principal	Title 1	Intervention Logs
Continue to utilize the High School Tutor Program	8/14/16-6/11/17	EHS Admin, EHS Students, Teachers, Principal	No Cost	Sign In Logs
Daily Math Fact Problems & Math Challenge Program	8/14/16-6/11/17	Principal	No Cost	Daily Morning Announcements

Goal 3: By the 2020 school year, Jennings Randolph Elementary School will develop and enhance distributed leadership and collaboration among staff, students and stakeholders in order to focus on improved school performance.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Participate in civic and community events/activities	8/15/16-6/11/17	Principal, school staff	No cost	Participation documentation
LSIC presentation at RC Board of Education Mtg	1/17/17	Supt, LSIC Members, Principal	No cost	Board of Education Minutes
Continue and increase our school-business partnerships	7/1/16-6/30/17	School staff, CNB, McD's	No cost	Partnership logs/documentation
Provide anti-bullying and low self-esteem presentations/information	10/1/16-6/11/17	Guidance Counselor, School Staff	School Funds, PTO Funds	Presentation information
Provide information to the public via school website and media	7/1/16-6/30/17	School staff, media	No cost	Media articles, current website
Communicate with parents via agenda book, conferences, newsletters, phones calls, REMIND text and email alerts, meetings, School Messenger, Class Dojo, LiveGrades	7/1/16-6/30/17	Principal, School staff	No cost	Agenda book, sign in sheets, newsletters, teacher logs
Provide student work for display at local businesses and at board of education	1/05/17-5/30/17	Businesses, School Staff	No cost	List of businesses
Present Veteran's Day Program	11/10/16	School Staff	PTO	Program
Use of facility by the community	7/1/16-6/30/17	School Staff, Supt	Organization if applicable	Building use forms
Back to School Night Activity	8/11/16	Principal, School Staff	No cost	Sign in sheets
Monthly PTO student activities	7/1/16-5/30/17	PTO, School staff	PTO	PTO records

School Field Day	5/22/17-6/11/17	Phys, Educ, Teacher, School Staff	School Funds, Senate Funds	List of activities
Support PTO activities (After school celebrations, cake walk, etc.)	9/1/16-5/30/17	PTO, Principal, School Staff	PTO	List of activities
Student Council Program (Grades 2-5) to promote and build student leadership and to improve school performance	9/01/16-6/11/17	Principal, Teachers, Advisors	PTO, School	Election results, meeting minutes
Establish weekly SPL horizontal/vertical collaboration meetings	9/01/16-6/11/17	Principal, Teachers	No Cost	Meeting agendas
Utilize School Committees to improve school operations and to increase student performance	9/01/16-6/11/17	Principal, School Staff	No Cost	Meeting Agendas
Implement school wide PBS program: REACH for Success STAR Students & Weekly Attendance Incentive Program (certificates, gift cards, Clap Out)	8/14/16-6/11/17	Principal, Teachers	School, PTO, Business Donations	Student List, PBS Committee notes
Communication between teachers and parents using Class Dojo	08/15/16-6/11/17	Classroom Teachers, Parents	no cost	Class Dojo program
Use Live Grades to monitor progress	08/15/16-6/11/17	Teachers, Parents, Students	No Cost	Live Grades program
Student Council leads morning announcements	Daily	Principal, Advisors	No Cost	Daily announcements
All staff members serve on at least one School Committee	08/15/16-6/11/17	Staff, Principal	No Cost	Committee reports
Parents are included in SAT, IEP and scheduled meetings	08/15/16-6/11/17	Principal, Teachers, SAT Team, IEP Team	no cost	Meeting logs

Goal 4: By the 2020 school year, Jennings Randolph Elementary School will maintain at least a 96% attendance rate as measured by WVEIS attendance records.

Action Step	Timeline	Person(s) Responsible	Funding Source(s)	Progress Monitoring
Daily Awards of Pride Ribbon to the Classes with 0 students tardy	08/22/16-06/11/17	Homeroom Teachers, Principal, Secretary	None	WVEIS Attendance records
Weekly Attendance Recognition Reward Drawing	10/01/16-06/05/17	PBS Committee, Principal, Teachers	School, Business Partners	Weekly Attendance Reports
Rooster Tardy Slips with quotes & Principal Conferences	9/22/16-06/05/17	Principal, Secretary	No Cost	Morning Tickets, Morning Late Arrival to Office
Engaged Learning Front Hall Bulletin Board	Monthly August 2016-June 2017	Principal, Teachers	School Funds	Monthly Teacher Checkoff Sheets

Perfect Attendance Recognition	Weekly during school year	Principal, Teachers	Business Partners	WVEIS Attendance Records
Letters Home regarding absences and tardies (after 3, 5, 10 days)	9/15/16-06/05/17	Principal, SBPO, Attendance Director	No Cost	WVEIS Attendance records
Attendance Conferences	9/15/16-6/11/17	Principal, SBPO	No Cost	WVEIS Attendance records
School Based Health Clinic	Tuesdays and Thursdays	Valley Health Care, Board of Education	County	Clinic logs

SECTION IIIB - PROFESSIONAL DEVELOPMENT NEEDS - What skills or knowledge are needed to accomplish your goals?

PROFESSIONAL DEVELOPMENT:

What skills enhancements/developments needs to occur to accomplish your goals? (Professional Development should be aligned with your beliefs, your mission, the self-study analysis, goals, action plan and any other local/state/federal compliance considerations).

Professional Development

Action Step	Timeline	Target Audience	Desired Method	Funding Source
School Counselor Training	6/14/16	Guidance Counselors	Face to Face	No Cost
POLICIES AND PROCEDURES, SEXUAL HARASSMENT, CONFIDENTIALITY, TRAINING YOUR STAFF TO WORK WITH PARENTS AND HOMELESS TRAINING	8/11/2016	JRES Staff	Face to Face	No Cost
JRES PBS: Creating a Whole School Environment	8/10/2016	JRES Teachers	Face to Face	no cost
REASONING MIND Updates	ongoing throughout school year	Teachers	Face to Face	Reasoning Minds County Funds
Preschool Updates	8/9/16	Preschool teachers	Face to Face	No Cost
CPR/FIRST AID	8/9/16	School Staff	Face to Face	Prof/Serv Staff Development Funds
Special Education Updates	8/9/2016	Special Education Staff	Face to Face	no cost
Educational Impact Professional Development Videos (will be watched throughout the year)	9/2016-5/2017	All Professional Staff	Other:Specify	No Cost
Classroom Management for Grades K-5	6/14/16	Service & Professional Staff	Face to Face	Prof/Serv Staff Development Funds
K-2 Intervention Instruction for		Service &		Prof/Serv

Phonological Awareness, Phonics, and Continuums	6/14/16	Professional Staff	Face to Face	Staff Development Funds
Pearson Essay Scorer	6/14/16	Professional Staff	Face to Face	No Cost
Speech Therapists Kaufman Speech to Language Training	6/14/16	Speech Therapists	Face to Face	No Cost
Live Grades	6/14/16, 8/9/16	Professional Staff	Face to Face	No Cost
Elementary Teachers Rubrics - Assessment for Student Learning	6/14/16	Service & Professional Staff	Face to Face	No Cost
CPI Refresher Course	8/9/16	Service & Professional Staff	Face to Face	Staff Development Funds
All Aspects of Office 365	8/9/16	Service & Professional Staff	Face to Face	No Cost
Opening Day Ceremonies	8/10/16	Service & Professional Staff	Face to Face	Staff Development Funds
Food Handlers Training and Card	8/10/16	Service & Professional Personnel	Face to Face	Staff Development Funds
CPR, First Aid and Medication Administration	8/8/16	Service & Professional Staff	Face to Face	No Cost
Kidstrong Conference	6/21/16-6/22/16	Professional Staff	Face to Face	Staff Development Funds
Concussion in Sports	8/10/16	Service & Professional Staff	Face to Face	No Cost
Heat Illness Prevention	6/27/16	Service & Professional Staff	Face to Face	No Cost
Administrative Workshop Days 1 and 2	7/28/16-7/29/16	Principals, Asst. Principals	Face to Face	No Cost
Fearless Leader Conference	6/16/16	Principals	Face to Face	Staff Development Funds
Step Up to Writing Training	10/2016	Classroom Teacher	Face to Face	Title I
STAR benchmark analysis	ongoing throughout the year	Classroom, Title I, and Special Education teachers	Face to Face	Title I
Kagan Training	November, 2016	Staff	Other:Specify 'videos'	Title I
Daily 5 Training	November, 2016	Classroom Teachers	Other:Specify 'webinar'	Title I

Collaboration

ongoing
throughout the
year

Classroom
Teachers

Face to Face

Title I